



NATIONAL RESOURCE CENTRE FOR CIVIL SOCIETY IN ALBANIA

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APLIKO TANI

Quarterly Newsletter

Edition No . 13 July 2022

This quarterly newsletter provides information on the National Resource Centre's activities, on the latest developments in the civil society sector in Albania, on the funding, capacity enhancement, networking opportunities for CSOs, and other relevant news from the region and beyond.

Civil Society Week 2022

Albania
Civil
Society
Week
2022

During 7-17 May 2022, the National Resource Center for Civil Society, Partners Albania in cooperation with about 100 organizations and institutions throughout the country, organized the Civil Society Week in Albania, a series of events and promotion space dedicated to the work and activity of organizations and activists of civil society in the country.

Civil Society Week is organized for the first time this year in Albania, aiming to turning it into an annual event of the sector.

The week creates space for all actors of civil society, partner and supporting institutions, to come together, discuss and generate joint initiatives and actions in the future for various topics in the focus of the sector's work and for which it provides an important contribution.

In line with the European Union's decision to dedicate 2022 as the Year of Youth, with the aim of promoting young people and all initiatives that support young people's participation in policy-making, social integration and their economic empowerment, the theme selected for the first year of Civil Society Week was YOUTH!

Under the motto and hashtags [#JavaeShoqërisëCivile2022](#) [#TëRrinitëNëVeprim](#) over 60 activities were organized in 22 cities and administrative units across the country by civil society organizations, activists, academic institutions, etc. who joined the Week.

Various activities such as discussion forums, networking events, exchanges of good practices, trainings and workshops, fairs, environmental actions, artistic performances, sports activities, competitions, advocacy campaigns, etc., offered opportunities for all involved young people to express their opinion and raise their "voice" as well as develop capacities in advocacy, life skills, employment, etc. [Find here a summary of Civil Society Week activities.](#)



Activities developed during Civil Society Week 2022

Call for Expressions of Interest – Assistance Program For networks, coalitions and groups of civil society organizations

We remind all interested organizations that the call is open. We welcome your applications. The application deadline is September 10, 2022! For more about the application, [read here](#)



This project is funded by
the European Union



PARTNERSALBANIA
FOR CHANGE AND DEVELOPMENT

National Youth Event "Youth in Action! Participation in policy making, economic empowerment and social integration"

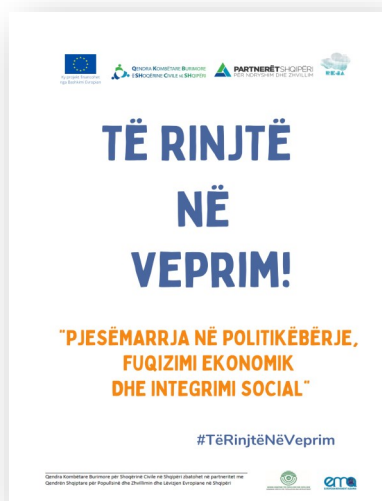


The civil society week peaked with the organisation of a national event in Tirana, with the theme "Youth in action - Participation in policy making, economic empowerment and social integration". Organized by the National Resource Centre, Partners Albania, this activity brought together over 120 young activists and youth organizations from all over the country, central and local governments institutions, donors, academic institutions, representatives from business, media, etc.

Designed as a discussion forum on youth policies and youth challenges across the country, the event also served to promote success models and exchange youth experiences in regard to inclusion in policy-making, activism, economic empowerment and social integration of youth in the country, as well as creating synergy for networking and cooperation in the future to bring positive changes in society.



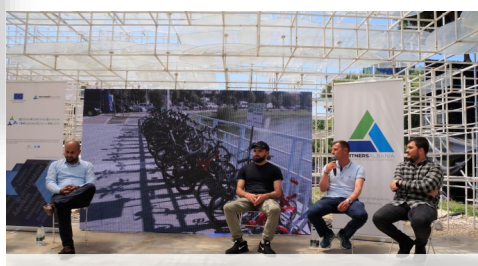
AKTIVITETET E NRC



Participation in policy-making, economic empowerment and social inclusion of young people, in the focus of policies and strategies at local and central level



Engaging in policy-making and civic activism of young people



Economic empowerment of young people through employment and self-employment



Inclusion and social integration of young people



Presentation of the annual report of the Monitoring Matrix on Enabling Environment for Civil Society Organizations Development, 2021

During June 2022, a series of meetings with NPOs from all over the county were held, in the framework of validating the findings of the annual report of the Monitoring Matrix on Enabling Environment for Civil Society Organizations Development, 2021.

Some of the main finding in the report include:

- (1) Law no. 80/2021 for the registration of NPOs was approved with strong reactions and objections from CSOs.
- (2) The Penal Code was amended recognizing the right to assembly without a permission (only notification) from the state police, in line with international standards.
- (3) After years of discussions, advocacy of the sector, and collaboration with public institutions responsible, the VAT reimbursement procedure on grants awarded has started its implementation with 4 projects refunded.
- (4) The methodology for the NPO risk assessment methodology on TF is being prepared, contributing to risk-based approach with regard to state measures on AML/CFT for the CSOs sector.
- (5) Consultation with and participation of CSOs in policy and decision making processes remains not effective, regardless of mechanisms of cooperation established by the government.
- (6) A new invoicing and monitoring system of the trading activities of all registered taxpayers, including CSOs is implemented by the Albanian tax authorities leading to the fiscalization of the sector.



During the discussion with civil society colleagues, in line with the main recommendations of the report, the need for more transparency and a proactive approach to the sharing of information by public institutions was emphasized, which would contribute to effective cooperation mechanisms with NPOs in policy making and decision-making, as well as in the EU membership negotiation process.

The participants also discussed the need to increase the awareness of NPOs, tax authorities and foreign donor institutions for the effective implementation of the VAT refund procedure for grant activity expenses. For more on the findings and recommendations, [read the full report here](#).



During the presentation of the findings of the "Matrix of Monitoring the Enabling Environment for Civil Society - Report for Albania 2021".

On the Monitoring of the Roadmap for an Enabling Environment for Civil Society

On June 22, 2022, was held the meeting of the National Council for Civil Society (NCCS). As part of the meeting, a presentation was held by the General Directorate of the Policy Unit, Prime Minister's Office, on the monitoring of the roadmap for the government's policy "On the creation of an enabling environment for civil society 2019-2023".

While we appreciate the government's willingness to monitor the implementation of the Roadmap and share the monitoring results, we must emphasize that there were several issues with this presentation.

- ⇒ First, the monitoring process was not carried out in cooperation, with the contribution, and the involvement of civil society organisations (CSOs) at the country level, as stipulated in the Decision of Council of Ministers (DCM) No. 539, dated 25.7.2019.
- ⇒ Secondly, the presentation shows that the three strategic priorities have been achieved in a significant percentage, respectively:

Strategic Direction 1 "Institutionalized Government-Civil Society Cooperation in Policymaking and European Integration" to the extent of 85%;

Strategic direction 2 "Enabling the legal environment & data governance" to the extent of 64%;

Strategic direction 3 "Favorable fiscal and funding framework" to the extent of 63%.

Meanwhile, in all recent years' reports on the monitoring of the enabling environment for civil society in Albania, it has been emphasized that there is no or very little progress on the implementation of the roadmap.

- ⇒ Thirdly, the presentation held by the General Directorate of the Policy Unit, Prime Minister's Office focused on the % (percentages) of the implementation of the measures and not on concrete indicators that reflect progress, showing insufficient transparency with regard to this monitoring. There is no public information on how the assessment of this progress was made and what are the evidences for the realization of measures and indicators.

For more:

- [The full news](#)
- A [summary table](#) of the implementation of measures presented by government representatives, as well as our comments respectively, based on the monitoring of the enabling environment for civil society.
- The [presentation](#) held at the NCCS meeting

Acknowledging the importance of the implementation of the Road Map and of the periodic monitoring process in cooperation and with the contribution and involvement of CSOs at the country level, we invite the responsible institutions to be more transparent in sharing information on this process and the actors involved, as well as in sharing a full report regarding the implementation and progress of the measures.



On Volunteerism and its further development in Albania

After two years of advocacy efforts of the NPO Group that work with volunteerism, under the leadership and facilitation of the National Resources Centre and Beyond Barriers, responsible governments are become aware on this issue.

Recognizing the problems in the legislation and the challenges in its implementation, with the initiative of the Minister of State for Youth and Children and the Ministry of Finance and Economy, in April 2022 a joint working group was created with representative's institutions and civil society organizations, part of Group, to discuss these issues and give recommendations for changes in the Law. The working group has only organized a first introductory meeting, during which CSOs once again emphasized the need for a comprehensive revision of the law, since it does not serve to foster volunteerism in the country and create an enabling environment for its further development.

A notification was sent to the Albanian Assembly of Albania, addressed to the Committee for Legal Issues, Public Administration and Human Rights, for the creation of this Working Group and the revision of the Law given that in the past months there have been discussions in the Committee about the situation with law enforcement and challenges in this direction. For more on future meetings and news on this issue, follow us on our communication channels



[resourcecentre.al](https://www.resourcecentre.al)

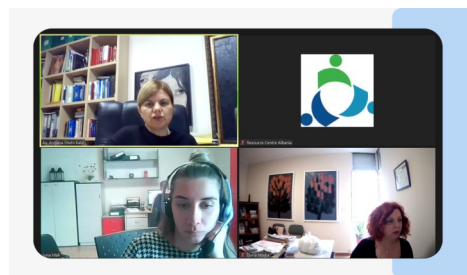


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Help desk



Legal service for civil society organizations

Even during these months, the National Resource Center has continued to provide legal services to NGOs and civil society activists.

23 organizations have been assisted mainly on issues related to changes in the founding

documents of the organization in accordance with new development dynamics such as the establishment of paid services, the opening of new branches or separation from the parent founding organization, etc. but also procedural aspects on the procedures of VAT refund, registration of beneficial owners, management and sale of NPO assets, registration of social business, or procedures to be followed in case of violation of the right to privacy of the ferry-group with which the organization works or contractual challenges with local institutions as a result of the change in legislation on the procurement of social services, etc. Even during these months, you have been offered legal assistance to activists and informal groups on the legal steps in establishing an organization from scratch. For more information on the legal service and how to benefit from it, [read here](#).

Activities from the regional offices of the National Resource Centre for Civil Society in Albania



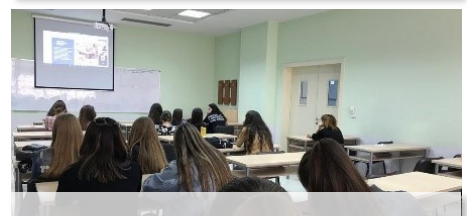
Enela Mone and Arbana Dibra, the coordinators of the regional offices of the National Resource Centre in Shkodër and Vlorë, presenting the activity and services of the Resource Centre for the period 2022-2025, on the Local Radios "Valë e Kaltër" 103.3 FM and Radio "Jehona" FM 107.6 Mhz.



During the presentation of the work and programs of the Resource Centre in different regions of the country - Regional Office Vlorë and Shkodër in Europe Week 2022.



During the informative session and the sharing of practices on "Career counseling the road to youth employment" with students of the high schools "Oso Kuka" Shkodër & "Qemal Ataturk" Vlorë - Activities from the regional offices of the Resource Centre within the Civil Society Week 2022



During the forum with the students of Luigj Gurakuqi University for the promotion of volunteering and the opportunities offered by the Erasmus Plus program for young people in Universities - Shkodër Regional Office

Increasing Transparency and Accountability of CSOs

Code of Standards for NPOs in Albania

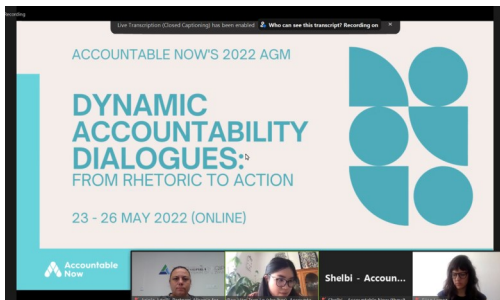
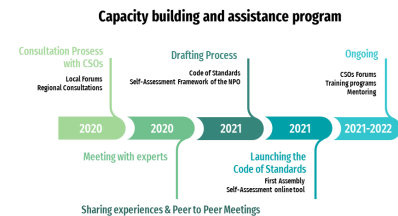
The Code membership continues to grow with new members! This month "Vatra" Psycho-Social Centre, COSV in Albania, Woman Forum Elbasan, National Association For Life (SHKEJ) and Diakonia Agapes –Foundation Spirit of Love joined the Code of Standards for NPOs in Albania.

At the consecutive meeting of the committee, the new submitted expressions of interest for membership in the Code were evaluated. Some of the organizations are still in the process.

Even during these months, the Resource Center, in the capacity of the Secretariat of the Code of Standards for NPOs, has continued to promote the Code of Standards as a mechanism that serves organizations to increase the standards of their activity and sustainability. At the same time, information and assistance was provided to all organizations interested in joining the Code.

Join the Code members! The membership process is open at any time!

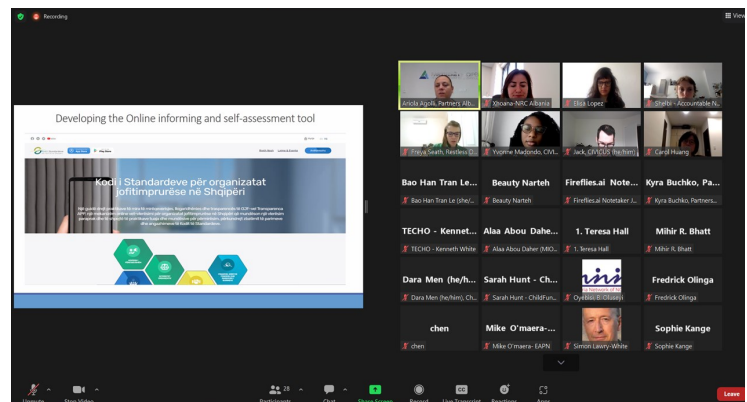
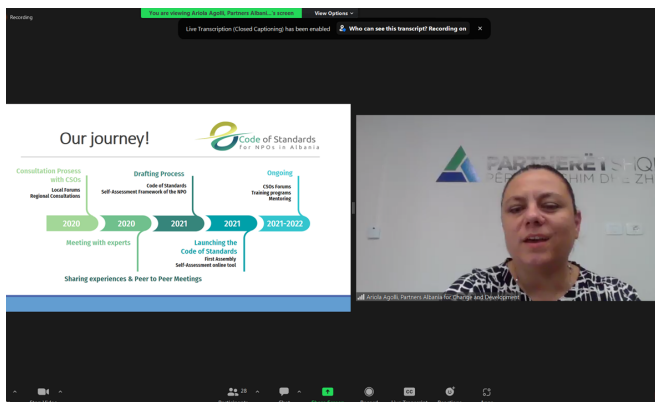
Send your expression of interest and the required supporting documents through the platform standards4npo.al! For more information and questions contact to us at info@resourcecentre.al or visit us at our offices in Tirana, Shkodër and Vlora!



From rhetoric to action - On Dynamics in CSO Accountability

During 23-26 May 2022, Accountable Now organised the event "Accountability Journeys" as part of The Dynamic Accountability Community of Practice of Civil Society Organizations – an initiative of Global Standard, CIVICUS, and Restless Development.

The event offered a discussion space for participants from around the world, on various aspects of developing accountability in their organizations as well as sharing good practices of inclusiveness and diversity, scaling CSOs impact through digital means, shifting from discussion to action for more accountability and transparency, etc. [Read more](#)



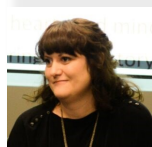
Guest speaker on the "Dynamic Accountability: Our Unique Journeys" panel, Ariola Agolli, Manager of the National Resource Centre, Partners Albania shared the experience on the Code of Standards for NPOs in Albania practice, highlighting the importance of a wide participatory process in drafting the Code, the main principles and commitments of the Code, the challenges of process as well as the opportunities offered by the Code as a self-regulatory mechanism for advancing standards and increasing accountability in the sector.

During these month, The 2022 NPO Academy program has continued with other lectures on [Management and Organizational Development](#), [Financial Management](#); and [CSOs Strategic Planning](#).



Management and Organizational Development

#Lecture3 focused on CSO governance structures, roles, responsibilities, policies, procedures and challenges in organizational management.

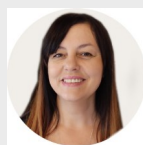
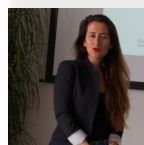


Lecture was facilitated by Ilina Neshikj which has a significant professional experience that includes coordinating the global network of INGOs Accountable Now, the Balkan Civil Society Development Network, BCSDN, a regional network of 14 CSOs in the Balkans and Turkey, and most recently, the Civil Liberties Union for Europe. Her expertise spans civil society development, CSO sustainability, accountability to strategic communication, and advocacy.



Financial Management

#Lecture4 focused on the main concepts of Financial Management and Control and their importance in organizational management, financial reporting forms, accounting standards and legal obligations for state reporting, budgeting, etc.



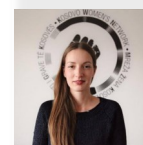
Lecture was facilitated by Jetmira Hysenaj, Finance

Manager at Partners Albania and Fjoralba Balla, Finance Officer. Jetmira and Fjoralba have each over 17 years of work experience in the non-profit and financial sector, with significant expertise in several areas such as: financial planning and analysis, accounting, taxes, grant management, financial control, etc. as well as in the design and delivery of financial capacity building programs for the non-profit and for-profit sector.



CSOs Strategic Planning

#Lecture5 The lecture focused on the strategic planning cycle, the role and importance of strategic planning for the organization, etc.



Lecture was facilitated by Gentiana Murati Kapo – Grants Manager and Capacity Development Expert in the Kosovo Women's Network (KWG). Gentiana brings over 10 years of experience in supporting the development of CSOs in the Western Balkans through capacity building and mentoring programs, especially in terms of undertaking effective advocacy initiatives, project cycle management, organizational and financial management, strategic planning, etc.



Mentoring and technical assistance for Academy participants

In parallel with the lectures, as part of the program, mentoring sessions were held with participants, focusing on policies and procedures of internal organizational development, CSOs related practices their further improvement, standards of organizational management and in key aspects of organizational responsibility such as accountability, transparency, decision-making processes, etc.

Capacity Building Training Programs for CSOs

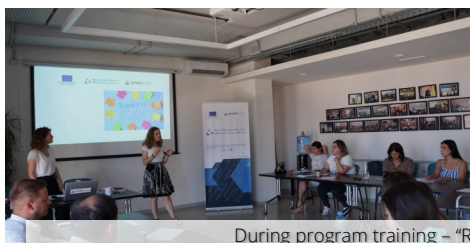
This year, the CSO capacity building component of the National Resource Center comes with new programs in support of the sector, to address the needs identified by the Center during its work, but also CSOs specific requests on their matters of concerns.

1 Revenue generation model for CSOs from fee-for service activities, products and assets

Designed as long-term training and mentoring program, it supports organizations engaged in developing strategies and plans in fundraising and revenue generation from concrete products and fee-for services. In this way, by diversifying the funding sources of their activity, CSOs increase their financial sustainability as well as their independence for the development of various activities, in particular in relation to advocacy work with institutions at the local and central level.

After an open call for expressions of interest, 17 CSO representatives from Shkodra, Pogradeci, Durres, Librazhdi, Vlora, Gjirokastra and Tirana became part of this year's program. Identification of fee- for service from NPOs, determination of the business model as well as market analysis were some of the issues addressed during the first 2 modules.

In parallel with the modules, through mentoring, organizations have been supported to analyze their readiness in offering paid products and services, organizational capacity, as well as the opportunities offered by the local, regional and wider market.

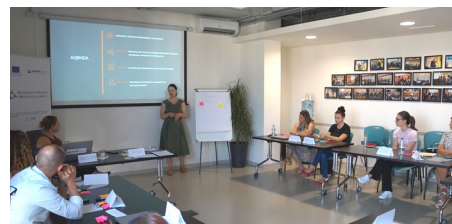
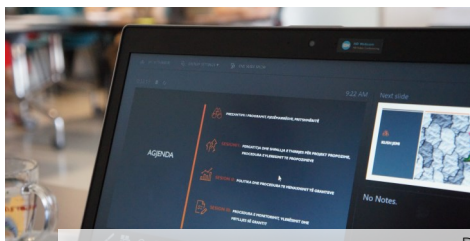


During program training – "Revenue generation model for CSOs from fee-for service activities, products and assets"

2 Grant management and monitoring

The management and monitoring of grants is another new program designed by the National Resource Centre, dedicated to increasing the capacities of organizations that have sub-granting (financial support for other CSOs) as part of current programs or that aim to increase capacities in this direction for the future.

16 organizations from Tirana and Shkodra participated in the first program on this topic and increased their knowledge on issues such as: drafting and launching the call for proposals, evaluation procedure and contracting, creating the project management team, preparing the call for proposals, publication and promotion of the call for proposals, submission and registration of applications, evaluation of applications. For all those interested in this topic, contact us at info@resourcecentre.al to participate in the future.

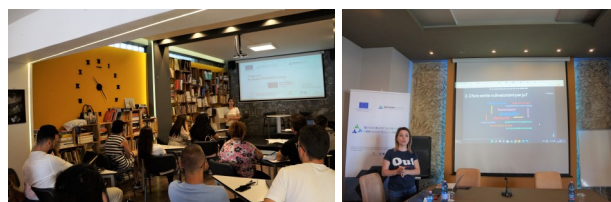


During the training program - "Grant management and monitoring"

Based on the interest of CSOs in the European Union programs on the development of volunteerism, specifically on the European Solidarity Corps, the Resource Center developed during the months of May - June 2022, regional training programs in Shkodër and Vlora. With the participation of 35 CSO representatives from [Shkodra](#), [Fushë-Arrëzi](#), [Lezha](#), [Vlora](#), [Gjirokastra](#) and [Selenica](#). During the training, the participants had the opportunity to increase their knowledge of EU programs on volunteering and the process of applying for accreditation (Quality Label) to become part of these programs at the European level.

For all NPOs that wish to participate in the next regional training program in Tirana, you can contact us at info@resourcecentre.al by September 8, 2022.

3 "Volunteering and participation of CSOs in EU Programs



Europe Week 2022

During 3-12 May, the European Union Delegation organized Europe Week 2022 in a different format this year. The program contained a series of activities, meetings and exchange events with the wide participation of citizens and local communities, government institutions, civil society organizations and other partners, in a series of fairs from the North to the South of the country.

As part of the "Europe Week" activities, the National Resource Centre for Civil Society and the two regional offices in Shkodër and Vlorë were part of the fairs organized by Europe House in Tirana, Shkodër and Vlorë, to present the work of the Center, the program for various groups of interests, as well as the contribution so far and the role that the Center plays in the sector.



Tirane



Vlorë



Shkodër

Local Democracy Week 2022

For the sixth year in a row LëvizAlbania organized the Local Democracy Week in Albania.

An activity already become a tradition in which citizens, their voice and civic role come together for a more functional and strong local democracy. #JDV2022 was held on June 6 - 11 and the activities were focused on three main themes (1) Individuals as agents of change; (2) United we are stronger and (3) Change is possible.

Facing of challenges and needs of the environment and local communities to engage, seek and achieve change both in the local democracy level and local governance were the key issues of the discussions during JDV2022. [Read more](#)

Week Against Homophobia, Transphobia and Biphobia - IDAHOT 2022 in Albania

This year too, within the framework of IDAHOT in Albania during the month of May 2022, the Week Against Homophobia, Transphobia and Biphobia was organized. Albanian LGBTIQ activists from the LGBT Alliance, Pro LGBT, Streha, Open Mind Spectrum Albania and Pink Embassy organized a series of activities to raise awareness against violence and discrimination against LGBTI people. [Read more](#)



Joint statement from the Environmental Organizations in Albania issued during the Environmental Forum

On May 5, 2022, as part of the 'Environmental Forum', a broad grouping of environmental organizations, activists and experts, discussed climate change and energy, pollution of urban and natural environments and the promotion and protection of habitats.

The participants of the Forum issued a joint statement, publicly expressing their concerns about the measures, policies and investments that are affecting the degradation of the environmental situation in the country. [Read more](#)





Civil Rights Defender of the Year 2022

LGBTI+ activists and human rights defenders Frank Mugisha from Uganda and Xheni Karaj from Albania have been honored with the Civil Rights Defenders of the Year 2022 Award. Despite threats, harassment and risk to their safety, the award recipients continue to work for the right of each individual to have their own sexual orientation or gender identity. Both activists have played an important role in building LGBTI+ movements in their countries and have inspired LGBTI+ activists across the Balkan region and the African continent. This award is given annually by Civil Rights Defenders for outstanding work in defense of civil and political rights.

[Read more](#)



ALBANIA Indicators on the Level of Media Freedom and Journalists' Safety in Albania 2021

Report of the Safe Journalists Network: Indicators on the Level of Media Freedom and Journalists' Safety in Albania 2021

On June 22, 2022, the Safe Journalists Network organized an online event for the presentation of the "Report 2021 of the Safe Journalists Network Freedom and Safety of Journalists in Albania". This is the second report for Albania, developed with a rigorous methodology and in line with the reports that the Network has been publishing for 7 years for the countries of the Western Balkans and Croatia with the support of the European Union. For more, [find the full report here](#)



Discussion table on the Risk Assessment of the NGO Sector to Terrorist Financing

After a one-year process, Partners Albania in cooperation with the General Directorate of Taxes, supported by GIZ, on June 17, 2022, held a round table on the preliminary findings of the Risk Assessment Methodology of the NPO Sector to Terrorist Financing (TF).

The main finding of the Report, based on the analysis of data and information received from state institutions, the financial sector, NPOs, religious communities and international reports, was that "the NPO sector presents a low level of risk to TF."

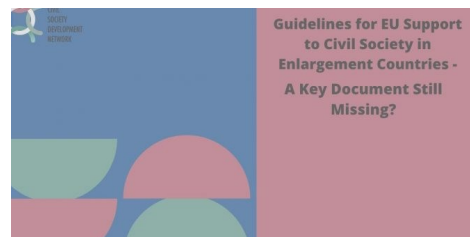


Revising the legal and regulatory framework so that the NPO sector is not all classified as having a high level of risk to the terrorism financing, but to reflect the categorization of the sector according to real assessments carried out in accordance with the requirements of the FATF methodology, was the main recommendation which found the support of the participants at the table and the commitment to implementation as part of a collaborative process among all actors.

BCSDN statement on the "Guidelines for EU support to civil society in enlargement countries"

For years, the Balkan Civil Society Development Network (BCSDN) has been following the EU's approach in supporting civil society in the Enlargement countries and advocating for civil society to be recognized and adequately supported as a competent partner in the EU enlargement process.

Considering the importance of the EU Guideline for Civil Society Support in Enlargement Countries, in setting development objectives for civil society in the countries of the Western Balkans and Turkey as well as the long process taken for the preparation of the new Guidelines 2021-2027, in May 2022, BCSDN issued a public statement addressed to GR NERA and other relevant actors involved, requesting publishing and adopting of the new Guidelines without further delay, including baselines against which each country can be monitored and assessed on its implementation. [Read more about the statement here](#)



TACSO 3 - Regional Civil Society Forum for the Western Balkans and Turkey 2022

On June 8-9, 2022, TACSO 3 organized the CSO Forum for the Western Balkans and Turkey in Skopje.

The Forum brought together CSOs from North Macedonia, Bosnia and Herzegovina, Montenegro, Kosovo, Serbia, Albania and Turkey, high representatives of the European Commission DG NEAR and EU Delegations in the region, state institutions and donors, in an open discussion space on a number of important issues for the sector such as the future of the enabling environment for civil society, State-CSO cooperation, Green Agenda, Rule of Law, Media -CSO cooperation, etc. The main Forum's discussions topic was the [Revised Guidelines for EU Support to Civil Society in the Enlargement Region 2021-2027](#), which was presented in the forum. Read more about the Forum [here](#)





Regional Workshop "Joint Action for Promoting Civic Space and a more Resilient Civil Society"

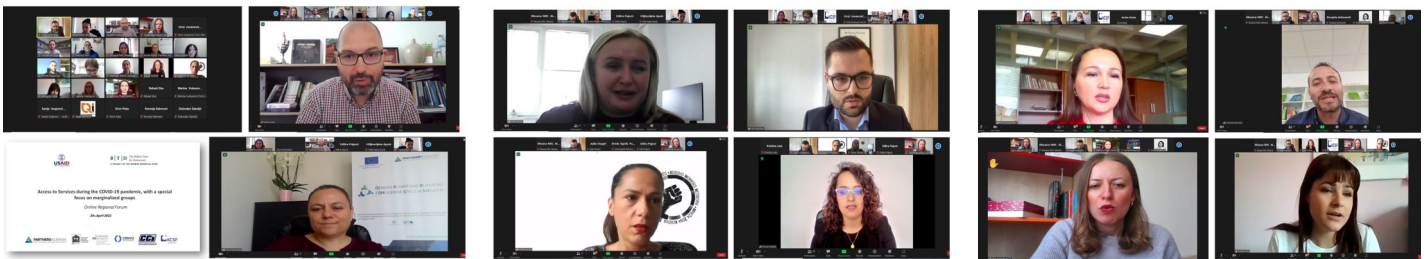
During May 30 and 31, 2022, the Balkan Civil Society Development Network (BCSDN) organized in Belgrade the regional workshop "Joint Action for Promoting Civic Space and a more Resilient Civil Society". The workshop was attended by civil society organizations and networks, donors, international organizations, citizen activists, journalists and other actors, discussing innovative and responsible advocacy approaches for increasing the role of civil society at the national, regional and European Union levels in dealing with the challenges brought about by the recent crises. [Read more](#)

Regional Forums on the Impact of Covid-19 in the Western Balkans

The National Resource Centers for Civil Society in the region for several months now have been engaged in a joint initiative undertaken by Partners Albania in cooperation with Macedonian Center for International Cooperation, Center for Civic Initiatives, Centre for Development of Non-Governmental Organizations, Civic Initiatives and Kosovar Civil Society Foundation in fostering regional cooperation and an enabling environment, towards the situation created from the COVID-19 pandemic and its adaptation. The initiatives is supported by Balkan Trust for Democracy, a project of the German Marshall Fund of the United States and USAID. During the months of April-June, three other regional forums were organized, with the participation of representatives of CSOs, regional networks, international organizations, state institutions, academics, media and businesses.

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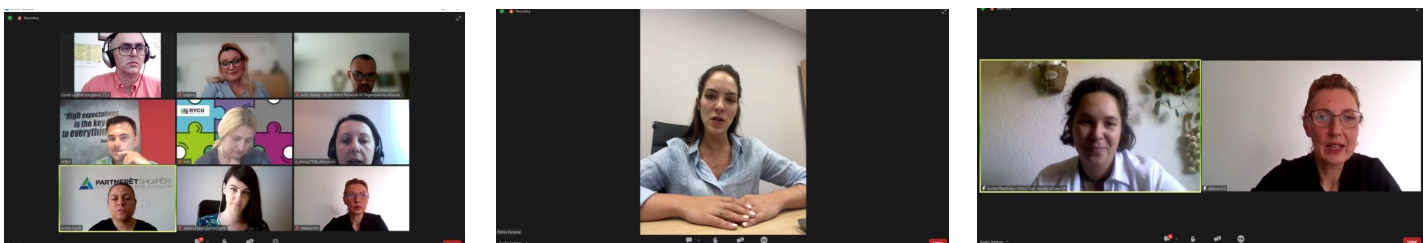
Forum "Access to Services during the pandemic, with special focus on marginalized groups" organized on April 29, 2022 by the Resource Centre in Kosovo, the Kosovar Civil Society Foundation, through discussions brought an overview of the state of access to services for marginalized groups during the COVID-19 pandemic, emphasizing the role of all stakeholders. [Read more](#)



Forum "The role of an enabling environment in fostering philanthropy and solidarity in times of crises" organized on May 26, 2022 by the Resource Center, Partners Albania, focused on the role of philanthropy during the pandemic, emphasizing the legal aspects of enabling such activity and the exchange of good philanthropy practices and solidarity. In conclusion, a set of recommendations for a coordinated and improved response was drawn up based on the discussions throughout the forum. [Read more](#)



Forum "Youth and youth organizations resilience during the COVID- 19 pandemic" organized on June 24, 2022, by the Resource Centre in Bosnia and Herzegovina, Center for Civic Initiatives, the regional forum discussions` focus was on youth and youth organizations. The impact of the pandemic on young people, policies and measures taken to minimize the consequences, youth organizations resiliency and their role during the pandemic were some of the issues addressed during the forum. Participants also shared some good practices of adaptability from CSOs and youth networks.



Thirrje për shprehje interesi

Programi i asistencës

Për rrjetet, koalicionet dhe grupimet e organizatave të shoqërisë civile

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Thirrja e kësaj lloji është një mundësi për të gjithë të rinjtë nga 21 deri në 26 vjeç, të cilët kishin përfunduar shkollën dhe kishin parë të shtimëve të shkollës dhe nuk kishin qenë pjesë e programit të thirrjeve rrethpërshirë.

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(31.05.2022 - 01.07.2022)

PER PROJEKT-PROPOZIME

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A CHANCE FOR CHANGE

CHANGE

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PROPOSALS SUBMISSION DEADLINE

June 17, 2022

closed

QUARTERLY CALENDAR

Mark your calendar! Be involved in our upcoming events!

July 2022						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

August 2022						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

September 2022						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



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