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For the second year in a row, Partners Albania and the National Resource Centre for Civil Society in Albania in partnership with civil society actors throughout the country, organized Civil Society Week 2023, a series of events and thematic promotion space, dedicated to the work and activity of organisations and civil society activists in the country.

The week creates opportunities for all actors of civil society to come together, as engines of positive changes in society, to discuss and create solutions and joint actions in the future.

In line with the European Week and the announcement by the European Commission of 2023 as the "European Year of Skills", Civil Society Week this year was dedicated to the activity and contribution of civil society organisations to the education and training of different groups in society, mainly youth and the most needy groups under the motto "Skills for all: To learn, work, engage".

As part of the Week, over 120 activities were organized throughout the country, with the participation of civil society organisations and activists, local and central government institutions professional schools, academic institutions, businesses, media, etc.





# **Civil Society Week 2023**

This document is a summary of the activities organized within CSW 2023, the actors involved as well as the discussions and recommendations generated during the thematic workshops of the national event.

# **RECAP**









# 120 Local Activities Organized and promoted events



Employment and employment skill















Engagement in policymaking skill































Knowledge transfer







# 75 NPOs Engaged

- 1. Act for Society
- 2. Albanian Center for Population and Development (ACPD)
- 3. Albanian Disability Rights Foundation
- 4. Albanian Red Cross
- 5. Albanian Skills
- 6. AlbContact
- 7. Antigonea
- 8. AOS-Albanian Ornithological Society
- 9. Association for the Protection of Rights of Persons with Disabilities (MEDPAK)
- 10. Atelie Youth Centre
- 11. Aulona Centre
- 12. Beyond Barriers
- 13. Celim Albania
- 14. Centre for Gender Justice in Albania
- 15. Centre for Social Advocacy
- 16. Change and Development Centre
- 17. Conservation Youth Club (CYC)
- 18. Counseling Line for Women and Girls
- 19. Diakonia Agapes
- 20. Different and Equal
- 21. Durresi Active
- 22. Eco Albania
- 23. Elbasan Women's Forum
- 24. Emanuel Mission Foundation
- 25. Engim
- 26. Gender Alliance for Development Centre
- 27. Go2
- 28. IMPACT Club
- 29. Initiative for Social Change (ARSIS)
- 30. Innovative Centre EDU ACT ALBANIA
- 31. Institute of Roma Culture in Albania (IRCA)
- 32. Joscelyn Foundation
- 33. Junior Achievement Albania (JAA)
- 34. KS Factor
- 35. Light Steps Centre
- 36. Mbrojtja e të Drejtave të Gruas Qytetare e
- Fshatare Centre
- 37. Multifunctional for Culture, Education and
- **Development Association**
- 38. MuZEH Lab
- 39. National Association Education for Life

#### 40. National Youth Congress

- 41. Nature and Tourism Association of Bulgiza
- 42. New Acropolis
- 43. New Bridge
- 44. New Vision
- 45. North Italian Association
- 46. Oda Foundation
- 47. Open Window
- 48. Partners Albania for Change and Development
- 49. Pashko Liberal Institute
- 50. Psycho-Social Centre Vatra
- 51. Regional Development Agency
- 52. Roots Association
- 53. Science and Innovation for Development Centre (SCiDEV)
- 54. Selenice Civil Forum
- 55. Social Centre for Helping People in Need
- 56. Social Inclusion for Development (SID)
- 57. SOS Village
- 58. Streha Centre
- 59. Terre des Hommes
- 60. The Institute for Development and Civic Initiatives (CIPI)
- 61. TID Gjirokastra
- 62. Trokitja Centre
- 63. TVO NGO
- 64. Union of Journalists Albania
- 65. Vau Dejes Artisans
- 66. Voice of Roma in Albania
- 67. Wikipediaes of the Albanian language
- 68. Woman to Woman
- 69. Women Farmer Tregan Association
- 70. World Vision Albania
- 71. YMCA Albania
- 72. Young Professionals for Agricultural Development Albania (YPARD)
- 73. Young Professionals Network (YPN)
- 74. Youth Rights and Citizenship Initiative (YRCI)
- 75. Youth Voice Network of organisations

# 50 Schools & Universities engaged

- 1. Professional College of Tirana (KPT)
- 2. "1 Maji" School
- 3. "14 Engjëjt" School
- 4. "28 Nëntori" School
- 5. "Arben Broci" School
- 6. "Dertliu" School
- 7. "Epoka e Re" School
- 8. "Figiri Dine" School
- 9. "Gjeraj Pekmezi" School
- 10. "Gjergj Vatë Martini" School
- 11. "Gjok Shqiptari" School
- 12. "Hamdi Bushati" School
- 13. "Isuf Gjata" School
- 14. "Jordan Misja" School
- 15. "Koli Gusho" School
- 16. "Kolin Gjoka" School
- 17. "Kristag Capo" School
- 18. "Kushtrimi i Lirisë" School
- 19. "Liri Gero" School
- 20. "Maria Ndihmëtare" School
- 21. "Marie Kaçulini" School
- 22. "Muharrem Collaku" School
- 23. "Nënë Tereza" School
- 24."Oso Kuka" School
- 25. "Partizani" School
- 26. "Pjetër Meshkalla" School

- 27. "Planetary " School
- 28. "Rilindja School
- 29. "Sali Gjuka" School
- 30. "Sevasti Oiriazi" School
- 31. "Sheme Mahmutllari" School
- 32. "Skënderbej" School
- 33. "Besnik Sykja" School
- 34. "Ferem Clirim" School
- 35. "Gjeraj Kastriot Skënderbeu" School
- 36. "Rakip Kryeziu" School
- 38. "Shejnaze Juka" School
- 39. "Ptoleme Xhuvani" High School
- 40. "Petro Sota" Professional High School
- 41. Shupenzë School
- 42. SHMB Roshnik
- 43. "Aleksandër Moisiu" University
- 44. "Aleksandër Xhuvani" University
- 45. "Fan Noli" University
- 46. "Ismail Qemali" University
- 47. "Luigi Gurakuqi" University
- 48. The European University of Tirana
- 49. Tirana University
- 50. The Mediterranean University of Albania

# 25Institutions

- 1. National Agency for Protected Areas
- 2. National Agency for Employment and Skills
- 3. Municipality of Belsh
- 4. Municipality of Berat
- 5. Municipality of Elbasan
- 6. Municipality of Gjirokastër
- 7. Municipality of Kamëz
- 8. Municipality of Korçë
- 9. Municipality of Kurbin10. Municipality of Lezhë
- 11. Municipality of Maliq
- 12. Municipality of Mirditë

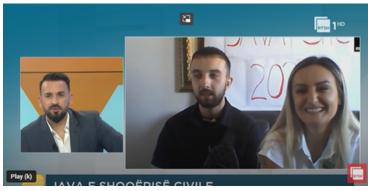
- 13. Municipality of Përrenjas
- 4. Municipality of Pogradec
- 15. Municipality of Tiranë
- 16. Municipality of Vlorë
- 17. Regional Employment and Skills Agency, Elbasan
- Regional Employment and Skills Agency, Korça
   Regional Directorate of Public Vocational Training
- 20. Ministry of Education and Sports
- 21. Ministry for Europe and Foreign Affairs
- 22. Regional Employment Office of Librazhd
- 23. Regional Employment Office of Tirana
- 24. Local Educational Office of Lezha
- 25. Local Educational Office of Shkodra

# PROMOTION AND MEDIA COVERAGE













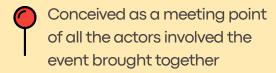






# **NATIONAL PUBLIC EVENT**

#### **#Skillsforall**



- participants from CSOs, activists, youth, local and central government institutions, academic institutions and media
  - panelists representing CSOs, public and academic institutions
  - 5 Thematic workshops
    - 1. Life Skills

**50** 

- 2. Participatory democracy: empowering citizens and stakeholders for greater engagement in policymaking
- 3. Training and integration in work and society of persons with special needs and abilities
- 4. Developing skills for a more sustainable and inclusive economy/employment and self-employment
- 5. Training and integration of persons from vulnerable groups

contributors with presentations in thematic discussions











Civil Society
Week

In her welcoming speech, Mrs. Ariola emphasized the important role that the civil society sector has played and continues to play in the education and promotion of life skills as well as in the implementation of programs to develop these skills, mainly with groups in need, bringing and implementing new models and good practices in this context. She also focused on the importance of cooperation between CSOs-state institutions-donors-academies for the most coordinated and needs-based interventions.

#### Ariola Agolli

Manager of the National Resource Center for Civil Society in Albania, Partners Albania



Civil Society Week

Ms. Marsida Hyseni presented some of AKPA's programs as one of the main institutions responsible for the employment and development of citizens' skills, through the implementation of active labor market policies, professional training programs, and social integration, in cooperation with cross-sectoral strategic partners.



Marsida Hyseni



Civil Society Week

Ms. Joniada Hito shared the successful model piloted and consolidated for years now, of the Career Counseling Office as a provider of information and counseling on the labor market and employment opportunities, as well as other programs of the Municipality of Tirana with a focus on training groups in need and their social integration."



Joniada Hato Head of the Career Counseling Sector, Tirana Municipality

Civil Society Week

Ms. Adela Danaj shared the experience of the European University of Tirana in career counseling programs, and in combining the academic offer with the practical one, focusing on the importance of cooperation with civil society and other sectors in this context.



Director of Programs, Office of Inter-institutional Relations at the European University of Tirana



#### **Conclusions and recommendations**

### Workshop 1







Participants in the Workshop identified some of the key issues and needs related to employment and self-employment such as: (i) the need to include career counseling in compulsory education; (ii) developing internship schemes for young people as part of the NEET program; (iii) improving the Law on volunteering to be more useful and enabling in the engagement of volunteers; (iv) integrate as part of the curricula new teaching models focusing on the development of practical skills and learning, being placed "in the shoes of a professional"; (v) changing the mindset of teaching in schools (formal and non-formal education) in accordance with the needs and offers of the labor market.

Main recommendations: (i) creating work experience for young job seekers as a way to develop skills and career development; (ii) increase of information in jobseekers of public employment and self-employment programs, including information provided by regional employment offices or online portals; (iii) more space and programs, supporting young people and adults who want to start a business apart of CSO initiatives: (iv) more inclusion in schemes and models for building digital and communication skills and adaptation to labor market demands; (v) Non-formal education should be integrated in close cooperation with formal education, placing the student at the center of the learning process. This approach

allows young people to get out of their comfort zone and experiment to successfully enter the labor market. To effectively prepare young people for employment, the implementation of innovative learning methods that go beyond traditional approaches is of the most importance. These methods should encourage creativity, critical thinking, and developing of practical skills. By applying non-formal education, young individuals can acquire a wide range of competencies that are highly valued in today's rapidly evolving labor market. It is essential that educational institutions, policy makers and stakeholders to collaborate and create an enabling environment for integration of non-formal education; (vi) There are many initiatives taken by various institutions, organisations and donors, but they remain uncoordinated and often operating at local levels. It is necessary to improve the level of visibility for best practices and to coordinate at the national level those resulted successfully. In this regard, it is important to create a national platform that would enable sharing of knowledge, establishment of new partnerships and the development of joint strategies to improve access and quality of employment initiatives throughout the country

Employment and self-employment
Developing skills for a more sustainable
and inclusive economy

#### Conclusions and recommendations

### Workshop 2





During the workshop, civil society organisations shared their experiences and emphasized the important role played by the sector in:

- providing models of supported employment of persons with disabilities:
- inclusion of persons with disabilities in employment promotion programs:
- encoraging the design of specific employment programs for persons with disabilities:
- advocacy and concrete policy recommendations towards employment legal framework, aiming the inclusion disability in it;
- increasing awareness of persons with disabilities in approaching employment;
- changing the behavior and attitudes of the business community in employing and providing favorable conditions based on their needs.

Following as part of the discussions, the participants focused on some of the main challenges in this regard, such as: (i) shifting the paradigm from the medical model of PWD treatment to that of inclusion; (ii) the lack of preparation and orientation of PWD towards the labor market, against the financial

security provided by public supporting schemes (PWD payments); (iii) discriminatory environment; (iv) lack of preparation from schools and vocational training towards employment; (v) NPO's services due to limited opportunities are few, unsustainable and do not cover the entire territory; (vi) lack of institutional cooperation in case management; (vii) the social employment fund has not yet become active.

Main recommendations: (i) Implementation of the social employment fund; (ii) More support from the state, donors and international organisations with programs that focus on education, training and services for persons with disabilities; (iii) Increasing support, specifically with vocational training and labor market orientation programs for persons with disabilities, for employment and self-employment; (iv) Increasing institutional cooperation and coordination between institutions of social services, those of employment, training and professional training, for the integrated management of cases.

Training and integration in work and society of persons with special needs and abilities

#### Conclusions and recommendations

### Workshop 3





As part of the discussions, the participants emphasized: (i) the importance of the active engagement of all actors in the policy-making processes, providing them the tools and knowledge necessary for a more effective participation; (ii) the different ways and models of empowering citizens and stakeholders, as well as on strategies to achieve their sustainable engagement in policy-making such as the use of technology to encourage participation, organizing information campaigns and developing partnerships with private and public sector, etc.; (iii) the need for a continuous and sustainable commitment to strengthen citizens and stakeholders' skills by all parties involved in the process, etc.

Main recommendations: (i) bringing together all the actors aiming to continuously learning from each other's experiences, challenges and difficulties as well as helping to overcome them; (ii) building sustainable and mutual relationships of respect and cooperation.

Participatory democracy: empowering citizens and stakeholders for greater engagement in policymaking

### Workshop 4





As part of the discussions, was emphasized: (i) training and integration programs are part of the case management process of adults in vulnerable situations, as one of the most important services for the resocialization of persons who may be victims of trafficking. domestic violence, or in other difficult socioeconomic conditions; (ii) training and integration are processes that need to be enriched with techniques and a variety of approved modules and that will need to be applied mainly at the local level by service providers near community centers. NARU. etc.: (iii) programs are mainly provided by civil society organisations projects (for domestic violence cases, victims of trafficking, ethnic groups such as Roma and Egyptians, etc.); (iv) these programs are based on short-term projects, often unsustainable due to their costs.

Main recommendations: (i) It is important to subsidize or subcontract civil society organisations' programs on training and reintegration of vulnerable groups, established pilot tested practices in time and beneficiary groups; (ii) these programs need to be continuous and diversified in response with the needs and difficulties of vulnerable groups since no case is similar to the other; (iii) planning and budgeting of these programs at the local level in accordance with the needs of vulnerable groups, ensuring accessibility and reliability to the beneficiaries

Training and integration of persons from vulnerable groups

#### **Conclusions and recommendations**

### Workshop 5







Key issues and needs identified: (i) unable legal environment for promotion and development of life skills such as the changes in the "For Youth" law that has resulted in the closure of existing youth centers due to limitations in local funds or the law " On Voluntarism" as not at all enabling for organisations and volunteers; (ii) changes in the public administration in institutions responsible for the development and promotion of soft skills, constitutes a constant obstacle and challenge; (iii) lack of access or limited access of CSOs to educational institutions and cooperation with Local Education Offices, for the implementation of life skills initiatives for children and young people (as a result of the centralization of authorization for access); (iv) the needs of local organisations for the development of capacities in the provision of services for life skills, with a special focus on children at the age of adolescence: (v) lack of online information and counselling service (also foreseen in the National Youth Strategy and Action Plan 2022-2029) to create access to services for young people at the local level throughout the country, etc.

<u>Main recommendations:</u> (i) advocating at the relevant institutions responsible for the integration and inclusion of educational programs for the development of soft skills in primary education, as a key factor in child development;

(ii) recognition of the importance and contribution of the work of CSOs as providers of services lacking from the state, related to the development of soft skills, cooperation with the support of CSOs in this direction for the continuation of services; (iii) further strengthening of cooperation between CSOs and state institutions, especially at the local level, to improve the enabling environment for the development of life skills: (iv) the implementation of comprehensive and targeted programs according to the needs of the beneficiaries, whether these are young people, children, people in economic difficulties and in need, the Roma and Egyptian community, young people with special abilities, girls and women in need and those in the areas rural, the elderly, etc. (v) changing the teaching approach and methodology aiming at learning through practice as well as modern digital tools, as a more attractive and effective way of acquiring life skills; (vi) more initiatives and programs with a focus on training and orientation towards the labor market of young people in rural areas, as a potential group at risk for emigration; (vii) raising the awareness of compulsory education teaching staff on the importance of community activism and volunteering among children and young people, as well as their encouragement and promotion.

Life Skills



























































"Instituti për Zhvillim & Inisiativa Qytetare"

































































**UET CENTRE / QENDRA UET** 

Achievement

of Albania

Junior















Forumi

Civil























DERTLIU





















